

UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002

Proforma for submission of information by State Private Universities for ascertaining their norms and standards

A. Legal Status

1.1	Name and Address of the University	Medhavi Skills University
		Topakhani, Lower Chisopani PO
		Singtam Bazar, PS: Singtan
		District: East Sikkim, Sikkim -
		737134
1.2	Headquarters of the University	Medhavi Skills University
		Topakhani, Lower Chisopani PO
		Singtam Bazar, PS: Singtan
		District: East Sikkim, Sikkim -
		737134
1.3	Information about University	
	a W.I. iv	Website: www.msu.edu.in
	a. Website	E-mail: registrar@msu.edu.in
	b. E-mail c. Phone Nos.	Phone Nos: +91- 9263837068
	d. Fax Nos.	Fax Nos. NA
	u. rax Nos.	
	Information about Authorities of the University	Chancellor
	intermedial doods radiofices of the emiversity	Shri Pravesh Dudani
	a. Ph. (including mobile), Fax Nos. and e-mail of	Mobile: +91-9811266444
	Chancellor	E-mail:chancellor@msu.edu.in
		Fax Nos.: NA
		Vice-Chancellor(i/c)
		Dr. Amiya Singh
	b. Ph. (including mobile), Fax Nos. and e-mail of	Mobile: +91-9853336230
	Vice-Chancellor	E-mail: vc@msu.edu.in
		Fax Nos.: NA
		Registrar(i/c)
	c. Ph. (including mobile), Fax Nos. and e-mail of	Dr. Siddhartha Shankar
	Registrar	Mobile: +91-9263837068
		E-mail: registrar@msu.edu.in
		Fax Nos.: NA
		Finance Officer
CCCCCCC	d. Ph. (including mobile), Fax Nos. and e-mail of	Mr. Sanjay Gangesaria
UNIL	Finance Officer	Mobile: +91-9835127900
UNIV	This of the control	E-mail: cfo@msu.edu.in
	12.8	Fax Nos.: NA

1.4	Date of Estab	lishment	7th July 2021 Vide Sikkim State Government Gazette notification 452/DIR(HE)/EDN dated 27.12.2021		
1.5	(Information	Society/Trust may be provid ne registered	Medhavi Foundation, 216B, 2nd Floor DLF Tower-B, Jasola District Centre, New Delhi, Delhi, 110025 India.		
					(Copy of MoA enclosed at Annexure-I)
1.6	Composition	of the Society	Trust		1
	Name	Address	Occupation	Designation in the Society/Trust	Detailed Composition of Medhavi Foundation are provided in Appendix-I
	(Details to be	provided in A	ppendix-I)		
1.7	Whether the rother Societic companies? I format:-	es/Trusts or i	Yes, Details are provided in Appendix-II		
	Name of the member	Address	Name of the society/trust	Designation in the Society/Trust	
	(Details to be	provided in A	ppendix-II)		
1.8	promoting/ ru	unning any	other Universi	ty/ Educational	No, Medhavi Foundation is not involved in promoting/running any other University/ Educational Institution.
	Name of the Educational	University / Institution	Activities		
	(Details to be	provided in A	ppendix-III)		Appendix-III thus not applicable



1.9	Whether the promoting society/trust is involved promoting/running activities other than educational? If y please give details in the following format:-	yes, involved in promoting/running activities other than educational
	Name of the Activities Organization	and skilling.
	(Details to be provided in Appendix-IV)	Appendix-IV thus not applicable.
1.10	Act and Notification under which established (copy of the Act & Notification to be enclosed) Enclosed	This university has been established under The Medhavi Skills University, Sikkim Act, 2021(Act no. 12 of 2021). Gazette No. 14/L&PAD/2021 dated 24.06.2021 Notified By Notification No. 452/DIR(HE)/EDN dated 27.12.2021
		Copy of the Act & Notification Enclosed as <u>Annexure-II</u>
1.11	Whether the University has been established by a separate State Act?	Yes, established under The Medhavi Skills University, Sikkim Act, 2021(Act no. 12 of 2021).

B. Organization Description

2.1	Whether Unitary in nature (as per the UGC Regulation)	Yes
2.2	Territorial Jurisdiction of the University as per the Act	The state of Sikkim. However, Section 3 (4) of The Medhavi skills university, Sikkim Act, 2021 describes "The University may establish or maintain education and training institutions, skill training centers, Centre of excellences either by itself or in collaboration with the industries or corporations or by industry associations in Sikkim and other states of Indian Union and outside of the country"
23	Details of the constituent units of the University, if any,	No

Whether any off-campus centre(s) established? If yes, please give details of the approval granted by the State Government and UGC in the following format:-	No. The university has no off campus centre(s) as of now.
 a. Place of the off-campus b. Letter No. & date of the approval of State Government c. Letter No. & date of the approval of UGC 	
(Details to be provided in Appendix-V) (Please attach attested copy of the approval)	Appendix-V thus not applicable.
Whether any off-shore campus established? If yes, please give details of the approval granted by the Government of India and the host country in the following format:-	
 a. Place of the off-shore campus b. Letter No. & date of the approval of Host Country c. Letter No. & date of the approval of Government of India 	
(Details to be provided in Appendix-VI) (Please attach attested copy of the approval)	Appendix-VI thus not applicable.
Does the University offer a distance education programme? If yes, whether the courses run under distance mode are approved by the competent authority? (Please enclose attested copy of the course-wise approval of competent authority)	No. The university does not offer any distance education programme.
Whether the University has established study centre(s)? If yes, please provide details and whether these study centres are approved by the competent authority of the University and UGC?	No, the university has not established any study center.
(Details to be provided in Appendix-VII) (Please enclose attested copy of the approval from the competent authority)	Appendix-VII thus not applicable.
	please give details of the approval granted by the State Government and UGC in the following format:- a. Place of the off-campus b. Letter No. & date of the approval of State Government c. Letter No. & date of the approval of UGC (Details to be provided in Appendix-V) (Please attach attested copy of the approval) Whether any off-shore campus established? If yes, please give details of the approval granted by the Government of India and the host country in the following format:- a. Place of the off-shore campus b. Letter No. & date of the approval of Host country c. Letter No. & date of the approval of Government of India (Details to be provided in Appendix-VI) (Please attach attested copy of the approval) Does the University offer a distance education programme? If yes, whether the courses run under distance mode are approved by the competent authority? (Please enclose attested copy of the course-wise approval of competent authority) Whether the University has established study centre(s)? If yes, please provide details and whether these study centres are approved by the competent authority of the University and UGC? (Details to be provided in Appendix-VII)



C. Academic Activities Description

3. Academic Programmes

3.1	permitted to be offered by Gazette	describes the following 1. To design the prograteaching learning met adopt all measures in relating to the courses programs outcome sk requirement; 2. To award degrees distinctions that confort University Grants Co National Skills Qualific	avi skills universiting as Powers of the structures, currest hodology, evaluates espect of study, the offered by the United in the state of the current with the criter manission (UGC) cation Framework	y, Sikkim Act, 2021 University: icula, credit system tion pedagogy and aching and research iversity, to keep the line with industry tificates and other ia laid down by the Act, 1956 or the
3.2	Current number of academic	Appendix-VIII thus no	or applicable.	
3.2	programmes/ courses offered by the University	Programme	Sanctioned Intake	Actual enrolment
		UG	780	405
	(Details to be provided in	PG	130	16
	Appendix-IX)	Diploma	180	26
		PG Diploma	-	
		Certificate course	-	-
		M.Phil		•
		Ph.D.	(8)	-
		Any other (pl. Specify)	-	-
3.3	Whether approvals of relevant statutory council(s) such as AICTE, BCI, DEC, DCI, INC, MCI, NCTE, PCI, etc. have been taken to: a. Start new courses b. To increase intake If yes please enclose copy of approval and give course- wise details in the following format:-	Yes. Programs relevant	to statutory coun	cils.
LLS	Name of Statutory Whether approval taken (Details to be provided in Appendix X)	(The details enclosed a	t <u>Appendix-X</u>)	

3.4	If the University is running courses under distance mode, please provide details about the students enrolled in the following format:-	
	Name Courses No. of of the Study Centre No. of students enrolled	
	(Details to be provided in Appendix-VII) (Please enclose copy of the course-wise approval of the competent authority)	Appendix-VII thus not applicable.
3.5	Temporal plan of academic work in the University Semester system/ Annual system	All programs offered by Medhavi Skills University are running in semester system.
3.6		No, the university is not running any course which is not specified u/s 22 of UGC Act, 1956
	has applied for permission from UGC? (Details to be provided in Appendix-XI)	Appendix-XI thus not applicable



4. Student Enrolment and Student Support

4.1 Number of students enrolled in the University for the current academic year according to regions and countries (Please give separate information for main campus and off-campus/off-shore campus)

Particulars		No. of students from the same State where the University is located	No. of students from other States	No. of NRI students	No. of overseas students excludir NRIs	8	Grand Total		
					Foreign Students	Person of Indian Origin students			
UG	M	132	23				155		
	F	222	28				250		
	T	354	51				405		
PG	M	8	1				9		
	F	5	2				7		
	T	13	3				16		
M.Phil	M								
	F	No.4.4. W. 11							
	T			Not Applical	oie				
Ph.D.	M								
	F								
	Т			Not Applical	ole				
Diploma	M	10	1	T			11		
	F	15	0				15		
	Т	25	1				26		
PG Diploma	M								
<u>*</u>	F	Not Applicable							
	T								
Certificate	M					-			
	F	10		N-4 4 12 - 1	1.				
	T	1		Not Applicat	ne				
A OFFICE	CCCCCCC			-					
Any Office (Pl. Specify)	F	the contract of the contract o		Not Applicab	òle				
¥=/	1	78			*				

MMale, F-Female, T-Total

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4.2	Category-wise No. of				
	students	Category	Female	Male	Total
		SC	25	09	34
	The state of	ST	89	50	139
		OBC	135	91	226
		PH	1-1	_	-
		General	25	23	48
		Total	202	173	447

4.3 Details of the two batches of students admitted

Particulars	Batch 1			Batch 2		
	Year of I	Entry – 2022	2	Year of Entry - 2023		
	UG	PG	Total	UG	PG	Total
No. admitted to the programme	319	0	319	431	34	465
No. of Drop-outs (a) Within four months of Joining (b) Afterwards	16	0	16	40	6	46
No. appeared for the final year examination	127	0	127	-	17.	-
No. passed in the final exam	107	0	107		-	-
No. passed in first class	47	0	47	-	-	

No. appeared for the final year examination (127) indicates the students of the 2-year. Diploma program students who appeared for the final examination in the 2nd Year.

4.4	Does the University provide bridge/remedial co the educationally disadvantaged students? If ye give details	es, please bridge/remedial courses to educationally disadvantage students to ensure equal learning opportunities.	to ed ig
UNIV	Will STIA	Bridge Courses: Students from non-science background enrolling in Diploma Allie Healthcare Programs underg science stream bridge course to fulfill the prerequisit learning outcome.	d d o

		Remedial Classes: Based or student performance in class participation and continuous assessment, remedial classes are scheduled for those requiring additional academic support before end term examination.
4.5	Does the University provide any financial help to the students from socially disadvantageous group? If yes please give details	
4.6	In case the University is running M.Phil/Ph.D. programme, whether it is full time or part time and whether these programmes are run as per UGC Regulations,2009 on M.Phil/Ph.D.	The University is not yet running full & part time Ph.D Programmes.
4.7	Whether the University have a website? If yes please give website address and whether the website is regularly updated?	Yes, the university has a website, www.msu.edu.in Website is regularly updated.
4.8	How are the prospective students informed about the criteria for admission, rules & regulations, facilities available, etc?	The prospective students are duly
4.17	Whether any grievance redressal mechanism is available in the University? If yes, please provide details about the complaints received against malpractices, etc in the University in the following format:-	Yes. The university has a structured Grievance Redressal System to
	Name of the complaint against Date of Action taken by the University	and a formal grievance redressal mechanism is in place. As of now, the committee has not received any formal complaints.
SUA	LIPSITY S.	However, minor concerns that arise are resolved at the school level. Additionally, the university has implemented a digital redressal mechanism through its Digital University Management System,

		where 63 issues have been successfully addressed so far pertaining to issues related bonafide certificate, attendance update, transportation etc.
(Details to be provide	ed in Appendix-XII)	Thus Appendix-XII is not applicable

5. Curriculum, Teaching Learning Process/Method, Examination/Evaluation System

5.1	Which University body finalized the curriculum?	ACADEMIC COUNCIL For the development of the curriculum, the university follows a hierarchical approach
		continuously improving the curriculum through stakeholder involvement.
		 Each School forms a Board of Studie (BOS), chaired by the Head of the School, with members from both the department and external industry and academic experts.
		A minimum of two external experts are nominated as members of the Board of Studies in each department to review and modify curricula based on current industry trends educational standards, and societal needs.
	*	The Academic Council serves as the apex committee for all academic decisions, with the University Vice Chancellor as its head.
5.2	What are the Rules/regulations/procedure for revision	The Board of Studies reviews and approves
	of the curriculum and when was the curriculum last updated?	the proposed revision of the curriculum based on recommendations from the concerned School, followed by approval from the Academic Council. This process occurs annually.
		The curriculum was last updated on Jan 2024.
.3 .5 U	Whether approval of statutory bodies such as Board of Studies, Academic Council and Board of Management of the University has been taken to start various	from BOS, Academic Council and Board
	courses	

5.4	Furnish details of the following aspects of	As per the provisions of the New Education
	curriculum design:	Policy, the University follows an NEP-
	The control of the second control of the control of	aligned curriculum designed in accordance
	Innovation such as modular curricula	with UGC guidelines:
	Inter/multidisciplinary approach	
	inter/mutturscrpmary approach	UG Programmes: Based on the
		Curriculum and Credit Framework
		for Undergraduate Programs (2022).
		PG Programmes: Aligned with the
		Curriculum and Credit Framework
		for Postgraduate Programs (2024).
		As a Skill University, the curriculum
		integrates industry components to ensure
		employability and career growth through a
		skill-integrated model of higher education.
		On-the-Job Learning (OJL) is a mandatory
		component, emphasizing hands-on
		learning, competency-based education, and
		a practical approach to curriculum
		delivery. Also, alignment of the curriculum
		to relevant NSQF/NHEQF Skill
		Qualifications is taken care of as required
		to assure the course outcomes are matched
		to the desired skill competencies.
5.5	Has the University conducted an academic audit? If	Ves Academic audit is being done school
0554676	yes, please give details regarding frequency and its	wise once a year which audits the
	usage.	curriculum and co-curriculum as per
	usage.	
5.6	Apart from classroom instruction what are the other	norms.
5.0	Apart from classroom instruction, what are the other	At our university, we emphasize a "Do-
	avenues of learning provided for the students?	Experience-Learn" approach, where 60-
	(Example: Projects, Internships, Field	70% of learning is focused on practical
	trainings, Seminars, etc.)	application through various avenues
		beyond classroom instruction:
		• Industry In Campus: In campus
		Production / Service units,
		Healthcare-OPDs established within
		the campus provide students with
		daily hands-on learning and real-
		world exposure.
		Industry Immersion: Students gain
		professional experience by working at
		industry partner locations, enhancing
		their skills through on-the-job
		learning.
		 Industry Visits & Interaction: Regular
		visits to leading industries in Sikkim
- 1		and beyond offer students' real-time
	100000	industry exposure. Additionally,
	Keessalle.	masterclasses by industry leaders
(LEC.)	13 ONINGE	provide insights directly from experts.
4	6	Skill Certifications: Along with
20/	108	degree programs, students have
15	1 178 (D)	
IDE	1 3 0 0 0	and the state of t
X I	152 8	recognized certifications from
300	373	professional and sectoral awarding
3	V WITT	bodies, increasing their credibility and

		 competency. Projects: Learning is further enriched through regular field visits, live projects, community projects ensuring holistic skill developmen and career readiness. Self-Paced Learning: Through our LMS platform, students' upskill with various online courses. Additionally Saturday assignments help them understand real-world challenges in their respective fields.
5.7	Please provide details of the examination system (Whether examination based or practical based)	The university employs a comprehensive examination system that ensures continuous assessment and evaluation aligned with outcome-based learning principles. Internal assessments include assignments, quizzes, presentations, case studies, and class tests. External assessments consist of end-term theory exams and practical exams. The Practical Exam takes the form of the Skills Challenge/ Competition for each practical course, where students demonstrate their practical skills in real-time in front of a live audience. This innovative approach moves beyond traditional exams, offering students a platform to showcase their abilities in a dynamic environment.
5.8 S.8	What methods of evaluation of answer scripts does the University follow? Whether external experts are invited for evaluation? Mention the number of malpractice cases reported during the last 3 years and how they are dealt with.	The university follows a rigorous process

		students were guilty of cheating. The Committee recommended cancellation of their paper for the respective courses by awarding them zero marks in the end term examination.
5.10	Does the University have a continuous internal evaluation system?	Yes, the university has a well-structured and comprehensive continuous internal evaluation system, meticulously designed to assess students' performance in alignment with course objectives and learning outcomes. • Theory Evaluation: 70% of the total marks are assessed through continuous evaluation methods
		such as quizzes, term tests, assignments, and attendance. • Practical Evaluation: 70% of the total marks are based on continuous assessment, including lab assignment, logbook maintenance, and attendance. The university places significant emphasis
		on daily learning activities, ensuring that students engage consistently in the academic process, fostering deeper understanding and skill development
5.12	How are the question papers set to ensure the achievement of the course objectives?	Our program outcomes are systematically mapped with each course and further divided into Course Learning Outcomes (CLOs), which are then broken down into Topic Level Outcomes (TLOs). Through our digital University Management System (UMS), this mapping is done at the beginning of each semester. When question papers are submitted, we ensure that each question is mapped at the CLO and TLO levels to align with the intended learning objectives.
5.13	State the policy of the University for the constitution of board of question paper setters, board of examiners and invigilators.	
5.14		
A TIL	Date of announcement of results	Year Date of exams Announce ment of results 2022 Odd Semester (20 March 2023 to 5th April

		2023)	
	Sw 5	Even Semester (7 th August 2023 to 21 st August 2023	7 th September 2023
Alasaba.	2023	Odd Semester (5 th March 2024 to 20 th March 2024)	25 th May 2024
		Even Semester (29 th July 2024- 14 th August 2024)	2 nd September 2024
	2024	Odd Semester (1st February 2025 to 15th February 2025)	-
		Even Semester (2st July 2025 to 2 nd August 2025	-

D. Admission Process

6.1 How are students selected for admission to various Students are selected for admission as courses? Please provide faculty-wise information per option (d). Admissions to various academic a. Through special entrance tests programmes offered by the University b. Through interviews are open to all those students who fulfill Through their academic record the admission criteria laid down as per d. Through combination of the above guidelines of the UGC and the University. The students are selected Please also provide details about the weightage give to through a holistic process in which the the above following parameters are evaluated: academic record. extracurricular record, an online entrance test, and personal interview, as per program specific requirements.

6.2 Whether the University is admitting students from Yes, the University considers national level entrance test or state level entrance test? students' percentile score in JEE mains. If yes, please provide following details:-CUET, NEET, CAT, MAT etc., in addition to Medhavi Scholarship and Aptitude Test (MSAT). Name of the No. of Remarks National/state students students from level entrance admitted total admitted

Whether admission procedure is available on the University website and in the prospectus

Yes, the entire admission procedure is available on the University website. It is also given in the prospectus of the

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					University.
6.4		ide details of	the eligibility	criteria for	Details of eligibility criteria for admission to each programme are
6.5	relaxation in			yes, MSU provides various relaxations in admission based on scholarship criteria to support and encourage meritorious students. Special relaxation	
	Category	No. of students admitted	% of quota provided for reservation and preparation in respect of actual enrolment	Remarks	is given to COI Holders of Sikkim, ensuring educational opportunities for local students. Additionally, wards of war widows and war-disabled personnel receive admission benefits as a mark of respect and support for their sacrifices. The university also extends relaxation to the wards of in-services
					and ex-servicemen of the armed forces, recognizing their service to the national-level achievements and rankings in academics, co-curricular, or extracurricular activities are granted special consideration in admissions. These relaxations reflect MSU's commitment to inclusivity.
6.6	admission i		sity? If yes,	available for please provide % of students admitted under	
			Management quota	management quota	
6.7		admission p		University with	Same There is no reservation or quota for NRI or overseas students for admission to any course of study in the University. All admissions are made strictly as per the policy guidelines of the University Grant Commission (UGC).



E. Fee Structure

7.1	Present Course-wise fee structure of the University (Please provide head-wise details of total fee charged)	The fee structure for all academic programmes for the academic session 2025-26 is given in Annexure-V .
7.2		
7.3	Whether fee structure is available on the University website and in the prospectus?	Yes, available on both i.e. University Website & Prospectus.
7.4	University as per fee structure	Yes, fee is charged by the University as per fee structure displayed on the University Website and as published in the Prospectus. There are no hidden charges.
7.5	Mode of Fee collection	The university primarily collects fees through an online payment portal integrated with our digital University Management System (UMS), ensuring a seamless, efficient & transparent payment process
7.8	providing any concession in fee	Yes, The details of fee concession in the form of a Scholarship during the admission time and as merit scholarship in the subsequent years of study. Details are provided in Annexure-VI .
7.9	Details of the Hostel Fee including mess charges	The hostel fee, including mess charges, is given in Annexure-VII
7.10	Any other fee	No, the university is not charging any other fee except the fee mentioned in the university website and those included in the admission prospectus.
7.11	Basis of Fee Structure	The fee structure is determined based on the following factors: • Infrastructure & Operational Costs: Maintenance and development of state-of-the-art facilities and infrastructure to ensure a conducive learning environment.
1.5 U	VILIRSITY S	 Academic Resources: Investment in high quality faculty resources with industry experience and industry relevant skills, cutting-edge academic ecosystem, fully equipped laboratories, in house production/service centers, and technology-enabled teaching and learning. Digital University Management System (UMS):

	Implementation and upkeep of a robust digital ecosystem for seamless academic and administrative processes. Industry Engagement & External Expertise: Organization of On Job Learning, industrial visits, Industry sessions, guest lectures, and expert interactions to enhance practical exposure. Student Engagement & Events: Organizing events to enable students leadership and community spirit through different fests and events e.g.; Cultural fests, Sports, Skill competitions, Technical events, and extracurricular activities to foster the aspect of holistic development. Comprehensive Student Support Services: Provision of
received any complaint with regard to fee charged or fee	
structure? If yes please give details about the action taken.	
7.13 Whether University is providing any scholarship to students? If yes, please provide details.	
TO THE REAL PROPERTY OF THE PARTY OF THE PAR	Till now, a total of 281 students have received Govt. scholarships, reflecting the university's strong commitment to supporting students in their academic pursuits.

F. Faculty

8.1	Total no. of Sanctioned and filled up posts		Professor		Associate Professor		Assistant Professor	
	(Institution- wise and Department- wise)		Sancti oned	Filled	Sanction ed	Filled	Sanction	Filled
		School of Health Science & Technology	01	-	02	01	27	18
		School of Computer Science & engineering	01	-	01	2	9	06
		School of Management & Commerce	01	01	01	01	16	12
		School of Hospitality & Tourism	01	-	01	1875	09	07
8.2	Details of teaching staff in Department-wise)	the following	g format	(Please	e provided	l details -	- Institution	- wise a
	(Details to be provided in	Appendix-XI	Π)					

8.3	Category-wise	No.	of					
	Teaching Staff			Category	Female	Male	Total	
				SC	0	1	1	
				ST	4	2	6	
				OBC	0	3	2	
		j	I	1	PH	0	0	0
				General	9	27	36	
				Total	13	33	46	

8.4 Details of the permanent and temporary faculty members in the following format

Particulars	Female	Male	Total
Total no. of permanent teachers	13	33	46
No. of teachers with Ph.D. as the highest qualification	-	5	5
No. of teachers with M.Phil as the highest qualification	-	-	
No. of teachers with PG as the highest qualification	13	28	41
Total no. of temporary teachers	06	02	08
No. of teachers with Ph.D. as the highest qualification	01	-	

-	-	
05	02	07
02	03	05
01	-	01
	-	÷
01	03	04
	02	02 03 01 -

8.5	Ratio of full-time teachers to part-time/contract teachers	1:0.28
8.6	Process of recruitment of faculty -Whether advertised? (pl. attach copy of the ad) -Whether selection committee was constituted as per the UGC Regulation?	All the positions has been advertised. Yes. The selection committee for the all the positions were constituted as per the UGC regulations.
8.7	self-appraisal method to evaluate teachers on teaching, research and work satisfaction? If yes, how is the self-appraisal of teachers analysed and used? Whether:-	Yes, at MSU, Sikkim, we utilize self-appraisal as a key component in evaluating faculty for teaching, research, and work satisfaction. Faculty self-appraisal is meticulously analyzed by academic administrators to assess alignment with professional responsibilities and institutional goals. This process is complemented by peer reviews, student evaluations and other relevant metrics to ensure a comprehensive evaluation framework that fosters continuous improvement and excellence in academic and research endeavors.
8.8	Institution-wise and Department-wise teacher student ratio (only full time faculty)	1:9.72
8.9		Yes, the University is providing UGC pay-scales to regular / permanent faculty, which are as follows: Professor: 37400-67000+ AGP + Admissible Allowances. Associate Professor: 37400-67000+ AGP + Admissible Allowances
	STA SE	Allowances. • Assistant Professor: 15600-391 00+ AGP + Admissible Allowances. The salary of both teaching and non-teaching staff of the University is credited in their Bank Accounts.

	Scale of Pay with all the allowances Professor – Associate Prof Assistant Prof. – Mode of Payment – (Cash/Cheque)	
8.10	Pay /Remuneration provided to:- Part-Time Faculty – Temporary Faculty-Guest Faculty –	The salary of the vising faculties depends upon the total experience and seniority of the teacher.
8.11	(Please provide details	The university ensures a conducive and well-equipped environment for its teaching staffs Workspace: Individual rooms, cabins, or cubicles with essential amenities. • Technology Support: Laptops with Wi-Fi connectivity for seamless academic work. • Comfort & Organization: Well-ventilated rooms with necessary furniture (tables, chairs, storage units). • Accommodation & Dining: Subsidized housing and dining facilities near campus. • Health & Well-being: Comprehensive Group Health Insurance coverage for all faculty members. • Transition Support: Financial support at the time of joining for transition from the current city to the university campus.

G. Infrastructure

9.1	Does the University have sufficient space for Land & Building?	Yes, the university has a total of 12 buildings covering an area of 1,18,754 sq. ft, featuring a well-equipped infrastructure that supports teaching, research, co-curricular activities, extramural engagements, and sports.
9.2	Does the University have sufficient class rooms?	Yes, the University has sufficient classrooms for existing and future requirements to run several Academic programmes. Total 62 Classrooms are available (each classroom of 40- 50 student capacity.
14600-		Additionally, more buildings will be added based on student enrollment needs.
931/	Laboratories & Equipment (Details to be provided in Appendix-XIV and Appendix-XV)	The details of the Laboratories and Equipment are provided in Appendix XV .

Item Description (make and model)	
Location (Department)	
Value (Rs.)	
Present Condition	
Date of Purchase	
Library	The details of the Library are provided in Appendix-XIV.
Total Space (all Kinds)	
Computer / Communication facilities	
Total no. of Ref. Books (Each Department)	
All Research Journals subscribed on a regular basis	
	Location (Department) Value (Rs.) Present Condition Date of Purchase Library Total Space (all Kinds) Computer / Communication facilities Total no. of Ref. Books (Each Department) All Research Journals subscribed on a

9.5	Sports Facilities (Details to be provided in Appendix-XVI)	We have sports facilities in the University. The details are annexed in Appendix-XVI .
a)	Open Play Ground(s) for outdoor sports (Athletics, Football, Hockey, Cricket, etc.)	
b)	Track for Athletics	1
c)	Basketball courts	1 1
d)	Squash / Tennis Courts	1
e)	Swimming Pool (Size)	1 1
f)	Indoor Sports Facilities including Gymnasium	
g)	Any other	1
9.6	Does the University has provision for Residential Accommodation including hostels (boys & girls separately)	Yes, the university has provision for residential accommodation both for Boys and Girls.



H. Financial Viability

10.1	Details of the Corpus Fund created by the University As per MSU, Sikkim Act, 2021section 41(1) university to establis an endowment fund of at least Rs. 1 Cr.				
	Amount – FDR No. Date – Period	Amount – Rs. 2,00,00,000 FDR No. Date – 6650473 dated 22-02-2024 Period – 5 Years			
	(Documentary evidence to be given)	A copy of the sai	d FDR i	s enclosed.	
10.2	Financial position of the	S.No. Y	ear	Income	Expenditure
	University (please provide audited income and		2-23	10681281	33643007
	expenditure statement for the	2 202	3-24	41811107	78111148
	last 3 years)				
	year) Fees – Donations- Loan – Interest- Any other (pl. Specify)-	Interest- NIL Any other (pl.	Specify	y)- NIL	
10.4	What is the University's 'unit cost' of education? (Unit cost = total annual expenditure (budget accruals) divided by the number of students enrolled)	₹1,91,299 per s	tudent ((Approx.).	



be given

Unit cost calculated excluding the salary component may also

I. Governance System

11. Organization, Governance and Management

11.1	Composition of the statutory body of the University (please give names, profession & full postal address of the members and date of constitution):-	
		Composition of the Statutory body available in Appendix- XVII
	(Details to be provided in Appendix-XVII)	
11.2	Dates of the meetings of the above bodies held during the last 2 years	The dates of the meetings of the above bodies are enclosed at Annexure-IX
11.3	What percentage of the members of the Boards of Studies, or such other academic committees, are external? Enclose the guidelines for BOS or such other Committees.	Each school of the university constitutes a "Board of Studies" (BOS) chaired by the Head of the School and with members from the school as well as from outside (both from industry & academia) to continuously review and develop/modify appropriate curricula. A minimum three external expert members are nominated as members of the BOS.
		Guidelines of BOS are enclosed at Annexure X
11.4	Are there other strategies to review academic programmes besides the academic council? If yes, give details about what, when and how often are such reviews made?	following strategies:
		external experts Such reviews are invariably made on semester basis.



J. Research Profile

12.1	Faculty-wise and Department-wise information to be provided in respect of the following:-	
	 Student Teacher Ratio Class Rooms 	1:7.6 62

>	Teaching labs	22
7	Research labs (Major Equipments)	-
7	Research Scholars (M.Tech, Ph.D., Post-Doctoral	-
	Scholars)	
>	Publications in last 3 years	14
>	No. of Books Published	Chapters: 12, Books:4
>	Patents	-
>	Transfer of Technology	-
>	Inter-departmental Research (Inter-disciplinary)	-
>	Consultancy	-
>	Externally funded Research Projects	-
>	Educational Programmes Arranged	12

K. Misc.

13. Details of Non-Teaching Staff

13.1	Details of Non-Teaching Staff	
13.1	Details of Nort-Teaching Staff	
	A	

Name	Designation	Age	Qualification	Scale of Pay	Date of Appointment	Trained Yes/No If yes, Details
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(Details to be provided in Appendix-XVIII)

3.2	Summary of the No Teaching Staff	Particulars	Female	Male	Total
	2	Administrative Staff			
		Group A	o	6	6
		Group B	10	11	21
		Group C	14	10	24
		Group D	14	11	25
	UNIVERMENT	Sub total	38	38	76

Technical Staf	f			
Group A				
Group B			1	
Group C	0	2	2	
Group D	0	1	1	
	0	1	1	
Sub total				
	0	4	4	
Grand Total	38	42	80	

13.3	No. of Non-teaching staff category wise	Category	Female	Male	Total
		SC	2	6	8
		ST	19	10	29
		OBC	7	08	15
		PH	0	0	0
		General	10	18	28
		Total	38	42	80
13.4	Ratio of Non-teaching staff to students			1:5.5	
13.5	Ratio of Non-teaching staff to faculty		1	1:0.8	

14. Academic Results

15.1	25.0	Faculty-wise and course-wise academic results of the past 3 years					provided	in
	S.No.	Course	No. of Candidates appeared	Result				

15. Accreditation

15.1	Whether Accredited by NAAC? If yes please provide the following details:	No
	Date of Accreditation	
LECCICO	Period Grade CGPA	
SUM	Grading System Followed	
	18.6	

	er courses are a provide course-v	No			
S.No.	Course	Whether Accredited	Period of Accreditation		
Other A	ccreditations, if	any		N/A	
	please p	S.No. Course	please provide course-wise details as under S.No. Course Whether	please provide course-wise details as under:- S.No. Course Whether Period of Accredited Accreditation	please provide course-wise details as under:- S.No. Course Whether Period of Accredited Accreditation



15.4	Any other information (including special achievements by the University which may be relevant for the University)	N/A	
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16. Strength and Weaknesses of the University

16.1	Strengths of the University	Focus on Competency DevelopmentFaculty with Industry Experience
		Learning by Doing
	E .	On Job Learning
		 Hybrid Learning Environment (Online- Offline- On-Job- On Field)
		Continuous & outcome based assessment
		Industry Skill Certifications
16.2	Weaknesses of the University	Limited Industrial Diversity in Sikkim: The
		state's primary industries focus on hospitality, tourism, and pharmaceuticals, whereas our industry immersion and on-the-job learning programs cater to management, healthcare, IT, manufacturing, and design. This necessitates collaboration with industries outside Sikkim, which can be logistically challenging. Dependence on External Industry Partnerships: Due to the lack of diverse industries within the state, students often have to travel or relocate for hands-on training and industry exposure, adding to operational complexities. Higher Operational Costs: The cost of transportation and logistics in Sikkim is significantly higher, increasing the overall expenses for procuring resources, infrastructure, and academic materials, making cost management a continuous challenge.
		Despite these challenges, the university is
		committed to enhancing industry-aligned learning
		opportunities through strategic partnerships,
		innovative teaching methodologies, and
		technological integration.



Certificate

This is to certify that all the information provided above is true to the best of my knowledge and belief. The University will adhere to the rules, regulations and guidelines of the UGC, Central Government and relevant Statutory Council(s) and abide by all the provisions under the UGC Regulation.

The above information is also posted on the website of the University, www.msu.edu.in.

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Registrar (i/c)

Siddlarthan